Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

						Cor	npara	tive 1	Data	(Sec.	1614.	705)						2015
Complaint Activity Sec. 1614.704 (a), (b), and	(c)						Previ	ous I	Fisca	l Yea	r Data							2015 thru
	20	002	2003	200	04 20	05 20	06 2	007	200	8 20	09 20	10 2	011	2012	201	3 20	14	03/31/15
Number of Complaints Filed	46	5	39	33	26	21	. 2	8	37	30	33	2	1 :	25	26	24		20
Number of Complainants	43	3	38	30	26	19	2	3	36	26	33	2	1 :	24	25	24		20
Repeat Filers	2	\dashv	1	3	0	2	3		1	3	1	0	\neg	1	1	0	\dashv	(
Complaints by Basis Sec. 1614.704 (d)						Comp Pr	arativo)						015
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	200	03 2	004	2005	2006	2007	20	008	2009	2010	2011	201	2 2	013	2014		hru 31/15
Race	19	12	1	3	11	7	6	24		12	13	4	9	8		6		8
Color	1	0	1		1	1	0	1	1	4	1	2	2	6		1		1
Religion	8	0	2	:	0	1	0	1	1	0	0	0	2	2		1		2
Reprisal	24	24	2	:3	14	12	21	20) [21	20	11	13	1.	5	13		10
Sex	17	16	1	3	7	3	11	20	,	16	10	12	7	1	0	6	П	9
PDA	0	0	0		0	0	0	0	7	0	0	0	0	0		0		1
National Origin	6	6	4		6	3	7	4	1	7	9	4	3	5		4		1
Equal Pay Act	0	0	0)	0	0	1	0	\neg	1	1	0	1	2		0		1
Age	9	12	8	:	9	7	5	12	:	13	9	7	7	4		5		4
Disability	12	8	9	,	5	4	22	15	;	11	14	7	14	1	8	16		13
Genetic Information	n/a	n/a	. n	/a	n/a	n/a	n/a	n/a	a :	n/a	0	0	1	0		0		0
Non-EEO basis	0	0	0		0	0	0	0		0	0	3	1	2		0		0
Complaints by Issue Sec. 1614.704 (e)						Comp	arativ	e Dat	ta (So	ec. 16	14.705)						
		Prev	vious	Fisca	al Yea	r Data												015
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2002	200	03 2	004	2005	2006	2007	20	008	2009	2010	2011	201	2 2	013	2014		hru 31/15
Appointment/Hire	3	2	1		1	0	5	6		14	1	5	1	5		2		5
Assignment of Duties	1	4	5		4	2	4	0		3	3	4	3	1		1		1
Awards	4	2	1		1	0	1	1		1	1	0	1	0		0		0
Conversion to Full-time	0	0	0		0	0	0	1		0	0	0	0	0		0		0
			1	Discij	plinar	y Actio	n											
Demotion	2	0	0		0	0	5	0		0	1	0	1	0		0		0
Reprimand	3	1	1		0	0	1	0		2	2	2	0	2		1		0
Removal	1	0	1		0	2	1	1		6	3	0	0	0		2	L	0
Suspension	0	2	0		2	0	0	1		0	1	2	1	0		1		0
Other	0	0	1		1	0	0	0		0	1	0	0	0		0		0
Duty Hours	1	0	0		0	2	0	0		0	0	0	0	0		0		0
Evaluation Appraisal	6	7	9	•]	2	1	11	11	.	4	6	2	1	1		4		3

Examination/Test				0	1	0	0	0	0	0	0	0 0	0	0	(
]	Harassn	nent								
Non-Sexual			1	8 13	12	11	6	8	14	3	13	3 1	3 12	10	
Sexual			1	1	0	0	0	0	1	0	1	3 1	0	2	
Medical Examination			(0	0	0	0	0	0	0	0	0 0	0	0	
Pay (Including Overtime)	1		2	2	0	0	0	2	3	2	1	0 2	2	0	
Promotion/Non-Selection	ı		1	6 8	4	4	3	4	29	17	12	1 0	2	2	
					R	eassigni	nent								
Denied			2	3	1	0	0	0	0	0	0	0 1	1	0	
Directed			1	2	1	2	2	0	0	1	1	0 1	2	0	
Reasonable Accommodat	ion		7	3	3	1	2	7	7	3	5	2 6	5	8	
Reinstatement			(0	0	0	0	0	0	0	0	0 6	0	0	
Retirement			1	1	0	0	0	2	1	1	0	0 0	0	1	
Termination			3	0	0	0	0	5	6	7	2	2 1	1	3	
Terms/Conditions of Emp	oloyment		1	0 5	9	9	6	13	9	7	6	6 7	7	8	
Time and Attendance			(1	3	1	0	0	0	1	0	1 0	0	1	
Training			1	1	1	2	0	0	8	5	4	3 0	1	1	
Other			(12	3	2	7	6	2	6	0	0 3	0	0	
Processing Time					Con	iparativ	e Data	(Sec.	1614.′	705)					
Sec. 1614.704(f) the						Previous	s Fiscal	Year	Data						2015 thru
average length of time it has taken an agency	2002	2003	2004	2005	2006	2007	2008	3 20	009	2010	2011	2012	2013	2014	03/31/1
to complete, respectively, investigation and final action for:				'			'					1	1		
Complaints pending (for any length of time) during fiscal year															
Average number of days in investigation stage	248.47	241.76	144.70	152.61	180.83	109.91	172.1	7 22	2.51	229.54	340.59	240.08	207.90	248.82	277.6
Average number of days in final action stage	96.81	132.60	156.84	155.63	174.69	128.75	144.7	5 13	1.18	92.53	215.13	205.67	312.22	164.60	109.7
Complaints pending (for any length of time) during fiscal year where hearing was requested															
Average number of days in investigation stage	300.95	292.94	331.73	222.42	204.80	196.20	204.7	3 18	0.00	235.40	165.60	239.86	143.37	247.62	152,2
Average number of days in final action	89.90	78.67	96.60	42.08	98.40	37.00	135.5	0 3	5.80	55.00	40.00	30.00	154.00	72.00	40.7
stage															
Complaints pending (for any length of time) during fiscal year where hearing was not	312.68	372.95	241.87	196.06	181.55	75.13	167.7	9 23	6.32	226.35	109.66	240.33	202.28	252.00	290.5

days in final action stage	105.44	151.6	8 196.1	3 231	.33 208	3.91 2	12.58	137.86	153.67	94.23	105.28	381.33	158.00	187.75	0.00
Complaints Dismissed b	ру								(Sec. 16 l Year D						2015 thru
Agency	2	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	03/31/15
Total Complaints Dismisse by Agency	ed 9		2	4	3	4	1	1	3	0	4	5	6	2	2
Average days pending prio dismissal	or to 3	76.30	238.00	82.00	119.00	74.75	51.00	140.0	0 60.67	100.00	82.00	161.40	152.75	117.00	0.00
Complaints Withdrawn b Complainants	ру					-	-	-			•				
Total complaints Withdraw by Complainants	^{/n} 4		5	10	4	2	0	2	4	1	2	1	1	0	1

Total Final									C	Comparativ	e D	ata (Sec. 1	614	1.705	5)												20	015
Actions Finding										Previou	s F	iscal Year	Dat	a													tl	nur
Discrimination (Sec.		2002		2003		2004	20	005		2006		2007	20	008	2	009	2	010	20)11	20)12	20	013		2014	03/.	31/15
1614.704(i))	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		0		1		0		0		0		0		0		0		0		1	100.00%	0	
Without Hearing	0		0		0		0		0		0		0		0		0		0		0		0		0	100.00%	0	
With Hearing	1	100.00%	1	100.00%	1	100.00%	0		1	100.00%	0	100.00%	0		0		0		0		0		0		1	0	0	

Findings of									C	Compara	ativ	e Da	ta (Sec.	16	14.70) 5)										Ι,	2015
Discrimination Rendered by										Prev	iou	s Fis	cal	Year	r D	ata											t	thru /31/14
Basis		2002		2003		2004	20)05		2006	20	007	20	008	20	009	20	010	20)11	20)12	20)13		2014	12	/31/14
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		0		1		0		0		0		0		0		0		0		1	100.00%	0	0%
Race			1	100%																								
Color																												
Religion																												
Reprisal																												
Sex			1	100%	1	100%																			1	100	0	0
National Origin					1	100%																			1	100	0	0
Equal Pay Act																												
Age			1	100%																								
Disability	1	100%							1	100%																		
Genetic Information																												
Non-EEO																												
Findings After Hearing	1		1		1		0		1		0		0		0		0		0		0		0		1	100.00%		

Race	\forall		+	100%	\vdash	 	+		\dashv		+		H		\dashv		\dashv	_	\dashv	_	$\vdash \vdash$		Н		+	+	_		Н	
	++				┢				\Box		+		Н	_	\dashv	_	\dashv	_	\dashv		$\vdash \vdash$		Н		╀	+	—			
Religion	\vdash		+		┝		+		\dashv		+		Н	_	\dashv	\dashv	\dashv	\dashv	\dashv	_	$\vdash \vdash$		Н		╀	+	_		_	
Reprisal	++			1000/		1000/			\dashv		+		Н	_	4	_		_	_		$\vdash \vdash$		Н		+	+				
Sex	\vdash		1	100%	1		+-		\dashv		+		Н	_	4	_		_	\dashv		$\vdash \vdash$		Н		╬	-	00		0	0
National Origin	\vdash				1	100%			\square		\bot		Щ	_	4	_			4		Н		Н		1	1 1	00		0	0
Equal Pay Act	\vdash				_						\bot				4	_			4		Н		Н		+	\bot	_			
Age	\sqcup		1	100%	L		-		Щ		\perp		Щ	_	_	_		_	4	_	Щ		Ш		1	+			_	
Disability	Ш				L				1	100%	<u> </u>		Щ		_				_		Ц		Ш		\downarrow	\downarrow	_		Щ	
Genetic Information	Ш																				Ш		Ш							
Non-EEO											Ш		Ш								Ш		Ш			╧				
Findings Without Hearing	0		0		0		0		0		0		0		0		0		0		0		0			0			0	
Race	П								\Box				\Box								\Box		П		T					
Color	\prod								\sqcap				\Box		\dashv				\dashv		\sqcap		П		1	\top			П	
Religion	\prod								\Box		Т		П		\top				\dashv		\sqcap		П		T	\top			П	
Reprisal			\top		\vdash				\sqcap		\top				\dashv				\dashv		\sqcap		П		\dagger	\top			П	
Sex					\vdash				\sqcap		\top				\dashv				\dashv		\sqcap		П		†	\top	_			
National Origin	\forall		\top		\vdash				\sqcap		\top		H		\dashv				\dashv		\sqcap		П		\dagger	十	_			
Equal Pay Act	\Box		\top		\vdash				\sqcap		\top		П		\dashv			\neg	\dashv		\sqcap		П		\dagger	\top				
Age	\Box		\top		\vdash				П		\top		Н		\top				\dashv		П		П		\dagger	\dagger				
Disability	\Box		\top		\vdash				П		\top		Н		\top				\dashv		П		П		t	\dagger			П	
Genetic Information	П		T						П						7								П		T	T				
Non-EEO	\Box		\top		\vdash				П		\top		Н		\top			\neg	\dashv		П		П		t	\dagger			П	
					_					Com	para	ive 1	L Data	ı (Se	c. 1	614.	705	 5)			_									_
		1									revio																		2	015
														_		_	009	Τ.	010	2	011		2012	_	20	13	2	014		hru 31/1
Findings of	•	20	002	20	03	20	004	7 2	005	2	006	2	007	20	UUT.	1 4		1 2	$\mathbf{v} \mathbf{t} \mathbf{v}$		ULL	-1-2				- 1	i			
Discrimination	n	<u> </u>	002	20		_	004		005	 	006	_	007	-	008	+-	_	_	_	_	011	_	_	-	_	%	#	%		_
Discrimination Rendered by Is Total Number	n	20 #	002 %	-	%	#	004 %	2 # 0	%	 	006 %	# 0	%	-	_	+-	_	_	_	_	9/0	_	4 %	, ;	_	%	# 0	%	# 0	%
Discrimination Rendered by Is Total Number Findings	on ssue	#		#		#		#	%	#		#	%	#	_	#	_	#	_	#	9/0	, #	4 %	, ;	#	%	H	%	#	_
Discrimination Rendered by Is Total Number Findings Appointment/Hin Assignment of	on ssue	#		#		#		#	%	#		#	%	#	_	#	_	#	_	#	9/0	, #	4 %	, ;	#	%	H	100	#	_
Discrimination Rendered by Is Total Number Findings Appointment/Hin Assignment of Duties	on ssue	#		#		#		#	%	1		0	%	#	_	#	_	#	_	#	9/0	, #	4 %) ;	#	%	0		#	_
Discrimination Rendered by Is Total Number Findings Appointment/Him Assignment of Duties Awards Conversion to Fundament of Fundamen	on ssue	#		#		#		#	%	1	%	0	%	#	_	#	_	#	_	#	9/0	, #	4 %) ;	# D	%	0	100	#	_
Discrimination Rendered by Is Total Number Findings Appointment/Him Assignment of Duties Awards Conversion to Findings	on ssue	#		#		#		#	%	1	%	# 0	%	0	_	#	_	#	_	#	9/0	, #	4 %) ;	# D	%	0	100	#	_
Discrimination Rendered by Is Total Number Findings Appointment/Hin Assignment of Duties Awards Conversion to Fittime	on ssue	#		#		#		#	%	1	100%	# 0	%	0	_	#	_	#	_	#	9/0	, #	4 %) ;	# D	%	0	100	#	_
Discrimination Rendered by Is Total Number Findings Appointment/Hint Assignment of Duties Awards Conversion to Futime Demotion	on ssue	#		#		#		#	%	1	100%	# 0	%	0	_	#	_	#	_	#	9/0	, #	4 %) ;	# D	% 	0	100	#	_
Discrimination Rendered by Is Total Number Findings Appointment/Hin Assignment of Duties Awards Conversion to Futime Demotion Reprimand	on ssue	#		#		#		#	%	1	100%	# 0	%	0	_	#	_	#	_	#	9/0	, #	4 %) ;	# D	% 	1 1	100	#	_
Discrimination Rendered by Is Total Number Findings Appointment/Himal Assignment of Duties Awards Conversion to Futime Demotion Reprimand Suspension	on ssue	#		#		#		#	%	1	100%	# 0	%	0	_	#	_	#	_	#	9/0	, #	4 %) ;	# D	%	1 1	100	#	_
Discrimination Rendered by Is Total Number Findings Appointment/Him Assignment of Duties Awards Conversion to Findings	on ssue	#		#		#		#	%	1	100%	# 0	%	0	_	#	_	#	_	#	9/0	, #	4 %) ;	# D	% 	1 1	100	#	_

Evaluation Appraisal																							l
Examination/Test	Г							Т	П									П	П	П			
	_				_		_	_	_	Haras	sme	ent							_				
Non-Sexual	Γ																						
Sexual	Г						Г	Г	Г				П	Г			П		Г				
Medical Examination	Г												П	П									
Pay (Including Overtime)																							
Promotion/Non- Selection			1	100%																			
										Reassig	nm	ent											
Denied																							
Directed																							
Reasonable Accommodation	1	100%																					
Reinstatement																							
Retirement																							
Termination																							
Terms/Conditions of Employment					1	100%																	
Time and Attendance																							
Training																							
Other																							
Findings After Hearing	1		1		1		0		1		0		0	0		0		0	0	0			
Appointment/Hire																							
Assignment of Duties																				1	100		
Awards	Γ						Г		1	100%										1	100		
Conversion to Full-time																							
									Di	sciplina	ry A	Actio	n										
Reprimand																							
Suspension																				1	100		
Removal																							
Other																							
Duty Hours																							
Evaluation Appraisal																			Ĺ				
Examination/Test																							
			_				_		_	Haras	sme	ent	_			_	 _	 _				1	
Non-Sexual	L		_	<u> </u>				_	L		_		Ц		Щ	Ц	Щ	Ц					
Sexual				<u> </u>	L		L	_	L				Ц	L	Щ	Ц	Щ	Ц					
Medical Examination	L			<u> </u>	L		L	_	L				Ц	L	Щ	Ц	Ц	Ц	L	L			
Pay (Including Overtime)																							
Promotion/Non- Selection			1	100%																			

	_				_				Reassig	nm	ent			-		 _					
Denied							L						_						L		
Directed																					
Reasonable Accommodation					1	100%															
Reinstatement																					
Retirement																					
Termination																		Г			
Terms/Conditions of Employment	1	100%																			
Time and Attendance																					
Training																					
Other																					
Findings Without Hearing	0		0		0		0	0		0		0	0		0	0	0	0	0		
Appointment/Hire																					
Assignment of Duties																			1	100	
Awards							Ĺ												1	100	
Conversion to Full-time																					
								Dis	sciplina	ry A	Actio	n									
Reprimand																					
Suspension																			1	100	
Removal																					
Other																					
Duty Hours																					
Evaluation Appraisal																					
Examination/Test																					
									Harass	sme	nt										
Non-Sexual																					
Sexual																					
Medical Examination																					
Pay (Including Overtime)																					
Promotion/Non- Selection																					
	_			-					Reassig	nm	ent	_	 			 _	 _				
Denied							L														
Directed			Ĺ																		
Reasonable Accommodation																					
Reinstatement																					
Retirement							Ĺ														
Termination			Ĺ				L												L		
Terms/Conditions of																					

Time and Attendance																			
Training																			
Other																			
										Compa	rative	Data (Sec. 16	14.705))				2015
Pending Complaints Years by Status					cal					Pr	evious	Fiscal `	Year D	ata					thru
	`			. //		2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	03/31/15
Total complaints from	pre	vious Fi	isca	l Years		63	60	56	36	24	15	27	50	46	34	23	28	18	26
Total Complainants						57	53	53	32	24	15	24	40	38	29	20	25	17	22
							N	umber	compla	ints pe	nding								
Investigation						33	25	10	6	8	4	11	19	0	0	0	0	2	3
ROI Issued, Pending C	om	plainant	's A	ctions		0	0	0	0	0	0	0	0	0	0	1	0	0	1
Hearing						30	12	20	16	9	5	9	15	10	9	6	9	13	16
Final Agency Action						0	20	15	10	10	6	7	16	6	1	3	5	3	6
Appeal with EEOC Of Operations	fice	of Fede	eral			*	*	6	8	7	7	5	5	9	11	17	1	16	19

^{*}Column corrected by 2 complaints that were settled during FY 2008 at the hearing stage but were not inputted into the complaint data-base.

					Compa	rative	Data (Sec. 16	14.705))				2015
Complaint Investigations					Pro	evious 1	Fiscal '	Year D	ata					thru
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	03/31/15
Pending Completion Where Investigation Exceeds Required Time Frames	4	1	0	0	1	1	1	0	1	2	1	0	3	5